



GOKUL VASUDEV CONSTRUCTION PVT LTD.

"SINCE 2021"

CIN: -U45400BR2021PTC052463, OFFICE: - SIR GANESH DUTT NAGAR, RAJA BAZAR, JEHANABAD, BIHAR- 804408

WEBSITE: -GVC.IN.NET, EMAIL ID: - GOKULVASUDEVCONSTRUCTIONPVTLTD@GMAIL.COM, MOB NO- 8757948973.

Letter No – 92 / 2024-25 / Notify.

Date – 26 / 09 / 2024.

Temporarily Appointed by The Managing Director.

1. The Charge of the following post Is Given.

A	GRADE	POST	NAME	EMP ID	ADDRESS	SALLARY
S.I. N.O.	1.	2.	3.	4.	5.	6.
1.	01	General Manager	RATNESH KUMAR	17/GVC	S/O- BRAJESWAR KUMAR, VILL- GANDHAR PO- BANDHUGANJ, JEHANABAD, BIHAR -804432	Rs. - 30,000.00/- Per Month.

2. NOTE: -

- (1) This appointment can be canceled at any time by the Managing Director and No claim on this will be accepted.
- (2) By making direct charge on suitable posts, the charge is given till further orders.
- (3) Sri Ratnesh Kumar is to be informed that the salary for that day will be paid for the number of days of attendance recorded, but if your minimum attendance is less than 20 days, the salary for the said month will not be paid on which any claim of yours will not be valid. It's that attendance for at least 20 days is mandatory, only then all facilities will be provided by the company, otherwise no benefit will be provided by the company, which also includes the benefit of vehicle.
- (4) Sri Ratnesh Kumar is informed that if he is present for less than 20 days, a fine of Rs- 2000 will be imposed for every day, on which any claim of yours will not be valid.
- (5) Sri Ratnesh Kumar is informed that traveling allowance to and from your home area will be given twice a month.
- (6) The above charge has been given to which has to fulfill the responsibility responsibly.

3. Your Employment Will Be Governed by The Following Terms and Conditions:

1. *Working Hours*

You're Working as Per the Current Company Policy. The Company Observes A 7 Day Work Week.

2. *Date Of Appointment*

Your Date of Appointment as Per Company Records Is **01 / 10 / 2024.**

3. *Salary Increase*

Increase In Your Salary Will Be Reviewed Periodically as Per the Policy of The Company. Increments In the Salary Range Will Be on The Basis of Demonstrated Results and Effectiveness of Performance During the Period of Review.

4. *Probation Period*

You Will Be on Probation for A Period of Six Months from The Date of Your Appointment. On Satisfactory Completion of The Probation Period, You Will Be Confirmed in Service. If Not Confirmed After Six Months, This Order Will Continue to Be in Operation, And the Probation Period Will Stand Extended Automatically till Further Notice. In Case It Is Considered That You Are Not Suitable Your Promotion Either May Extend for A Further Period Of 1 Year or Get Terminates at Any Time Without Any Notice.

5. *Leave*

Note: - You Paid Leave Approved to Yearly **VOLUNTARY LEAVE 36 + HOLI LEAVE 06 DAYS** Only.

6. *Travel*

Whenever You Are Required to Undertake Travel on Company Work, You Will Be Reimbursed Travel Expenses as Per Company Rules.


MANAGING DIRECTOR
GOKUL VASUDEV CONSTRUCTION
PRIVATE LIMITED

7. **Responsibilities**

In View of Your Office, You Must Effectively Perform to Ensure Results. Your Performance Would Be Reviewed as Per the Company's Performance Management System. During The Employment You Will Use the Property / Machines / Tools Instruments Etc. Of The Organization with At Most Care. You Shall Be Responsible for Their Safe Keeping and Return in Good Condition.

8. **Retirement Age**

You Will Retire on Attaining the Age of Superannuation, Which Shall Be 50 Years Unless You Are Otherwise Disqualified Due to Continued Ill Health, Physical or Mental Disability.

9. **Notice Period**

While On Probation, This Appointment May Be Terminated by Either Side by Giving Seven Days' Notice, Or Seven Days Salary In Lieu Of Notice Period. On Confirmation, This Appointment May Be Terminated By Either Side By Giving One Months' Notice Or One Months' Salary In Lieu Of Notice Period Hold You Resign After Confirmation, The Company Will Have The Option To Accept Your Resignation Either With Immediate Effect, And Pay You Three Months' Salary In Lieu Of Notice Period Or Accept It Effective Any Day Up To The End Of The Notice Period And Pay You Salary For The Remaining Period From The Acceptance Of Resignation Till The End Of The Notice Period.

10. **Transfer**

During Your Employment, The Organization May at Any Time, In Its Sole Discretion, Transfer or Depute You to Any Zone/Site/Department or Any Project, The Same Organization Anywhere in India.

11. **Other Work**

Your Position with The Company Calls for Whole Time Employment and You Will Devote Yourself Exclusively to The Business of The Company. You Will Not Take Up Any Other Work for Remuneration (Part Time or Otherwise) Or Work on Advisory Capacity or Be Interested Directly or Indirectly (Except as Shareholder or Debenture Holder) In Any Other Trade or Business During Your Employment with The Company, Without Written Permission from The Company.

12. **Conflict Of Interest**

You Will Not Seek Full Time or Part Time Job or Be Involved in Any Way with Competitor's Business Activities Either Directly or Indirectly During Your Employment with The Company, And for A Period Of 12 Months in The Event of Cessation of Your Employment with The Company.

13. **Confidential Information**

You Will Not, At Any Time, Without the Consent of The Company Disclose or Divulge or Make Public Except Under Legal Obligation, Any Information Regarding Company's Affairs of Administration or Research Carried Out, Whether the Same May Be Confided to You or Become Known to You, In the Course of Your Service or Otherwise.

14. **Contract/Bond with Previous Employers.**

It Will Be Your Personal Responsibility to Discharge All Obligations Arising Out of Any Contractor Bond with Previous Employers.

15. **On Termination**

On Termination of This Contract, You Will Immediately Give Up to The Company All Correspondence, Specifications, Formulae, Books, Documents, Market Data, Cost Data, Literature, Drawings, Effect or Records, Etc. Belonging To the Company or Relating to Its Business and Shall Not Make or Retain Any Copies of These Items. During The Tenure Of Your Employment If It Is Found That The Information Furnished By You, Regarding Your Age, Educational Qualification And Previous Experience Is False Then Your Services Will Be Terminated Without Any Notice After Confirmation, Either Party Can Terminate Service By Giving One Months' Notice Or Salary In Thereof Without Assigning Any Reasons The Event Of Any Dispute And / Or Difference Arising In Connection With This Appointment The Matter Shall Be Referred To Courts Of Appropriate Jurisdiction Only In Bihar.

I accept all Term
and Condition
Ratnesh Kumar
Chief Project Control

GVC PVT LTD

Letter No - 92 / 2024-25 / Notify.

Copy to: - Sent to all concerned members for information and necessary action.

Copy to: - All Work Area, Gokul Vasudev Construction Pvt Ltd.

ASHUTOSH KUMAR

Chairman Cum Managing Director
GOKUL VASUDEV CONSTRUCTION PVT LTD.

Date - 26 / 09 / 2024.

ASHUTOSH KUMAR

Chairman Cum Managing Director
GOKUL VASUDEV CONSTRUCTION PVT LTD.